

# SCHAD & SCHAD

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August 1, 2017

Cameron Fathauer  
3430 Marilyn Street  
Columbus, IN 47203

## RE: Letter of Recommendation

Dear Cameron:

You have asked me to provide a letter of recommendation, which I am pleased to provide. Please feel free to present this along with my highest reference.

Cameron Fathauer worked as a legal intern at Schad & Schad for six months from January 2017 to June 2017. I am the managing partner in the firm and acted as his immediate supervisor. When Cameron first began he had routine duties that included filing, summarizing documents, and basic research. I quickly realized that I had seriously underestimated both Cameron's skills and his singular drive to help people.

Our firm primarily handles plaintiff's personal injury litigation. At any given time, we will be representing about a dozen clients with traumatic brain injury (TBI). Cameron took a deep interest in the neuroscience of TBI, the legal aspects of those cases, and most importantly the humanity necessary to understand the personal effects of those injuries.

Cameron created extensive medical records summaries of those cases which included unsolicited research footnotes and analysis. His research and writing was thorough, articulate, and incisive. More impressive, he reached out to clients to learn more about their problems and educate them on the nature of their injuries and their treatment options. It was obvious that he had a deep personal drive to improve their lives.

On his own initiative Cameron channeled the passion into a project that will outlast his tenure as an intern. He created a non-profit group to educate and counsel victims of TBI, complete with a meticulously detailed non-profit business plan. He set specific goals, planned the benchmarks and action strategy to meet those goals, and began his work all within a few weeks of originating the idea. I was so impressed by his vision and execution that my firm agreed to become a sponsor of the group. It is my firm belief that Cameron's efforts will create lasting good.

Cameron's duties and interests were not limited to TBI cases. Our firm has an active trial practice and utilizes frequent jury focus groups to test themes and prepare for trials. Cameron asked to play the role of attorney presenter in a serious case with significant damages. He prepared his opening, researched the case, and presented it to a mock jury of twelve participants. This first, unrehearsed effort was better than any young attorney I have ever worked with, and as good as most seasoned trial counsel. Cameron was born to try cases. I hope his career journey leads him back onto the courtroom.

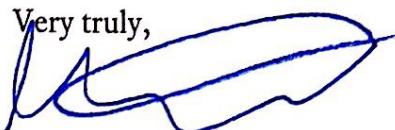
Without question, Cameron is the best intern I have ever worked with – including some very bright law school students who ultimately graduated near the top of their class.

Cameron's ethics and moral fiber were above reproach. He always told the truth. He never made excuses. I implicitly trust him. And, in an era when many young prospective attorneys feel that they must be combative to be adversarial, Cameron was civil, polite, and respectful to everyone he worked with.

Finally, a word about Cameron's unlimited future prospects. He possesses the rare and elusive quality to inspire those around him. He leads naturally by example, almost as if he has an aura. I have no doubt that in the years to come he will accomplish great things both in the law and in life.

If you are a prospective employer or educator reading this letter, and you have decided to make Cameron a part of your organization, you have made the right decision.

Very truly,



Matthew J. Schad  
SCHAD & SCHAD